



CORPORATE OVERVIEW



Formally known as Varcas Services

AT A GLANCE

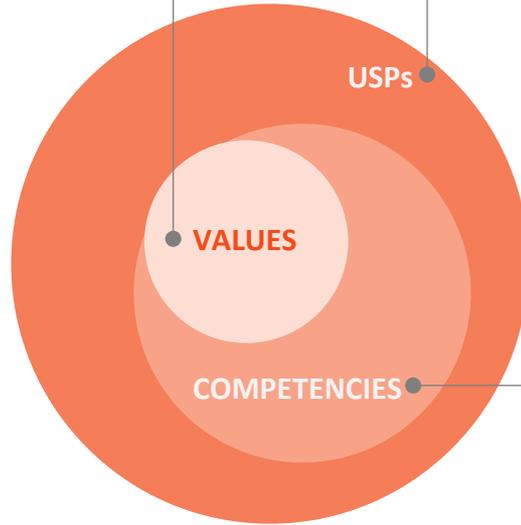
A team of highly enthusiastic & multi facet young experienced people from Human Resources and Technology Human Resources industry who is charged with electrifying professionalism & committed to deliver in sync with its ethics & values. The synergistic effects of efficiency, dedication, keen perception and spirited drive can be amazing - such are the attributes in each member of our team of highly inspired hard core professionals.

PEOPLE > POTENTIAL > PROGRESS



OUR CORE VALUES

- ❑ **PeopleFirst:**- helping our customers, energizing our employees, respecting our contractors and collaborators and serving the communities
- ❑ **Collegiality:**- which necessitates our working collaboratively as one team sharing our knowledge & experience
- ❑ **Excellence:**- which demands uncompromising quality in working with our clients and interacting with our candidates
- ❑ **Commitment:** - which inspires us in what we do



OUR USPs

- ❑ Pool of potential passive talents.
- ❑ Tailor made satisfactory service in the given TAT
- ❑ Diversity
- ❑ Cutting edge solution through professional references and headhunters

OUR CORE COMPETENCIES

- ❑ Hiring process re-engineering
- ❑ Sourcing/Response management
- ❑ Research & Analysis Bureau
- ❑ Staffing Technology

PC RECRUITMENT TYPE



EXECUTIVE SEARCH

To provide technology driven research that is accurate and precise with the help of a team of dedicated and highly experienced professionals who evaluate actual business needs and creates strategies thereby filtering the ideal candidates from our extensive databank.



TURNKEY RECRUITMENT

To provide tailor made Turnkey Recruitment Services for stages like new project implementation, expansion and scaling up of team size which translates to a significant saving of the client's time and cost as compared to other means of sourcing.

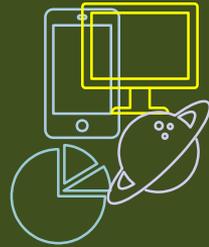


DATABASE RECRUITMENT

We have a database that has professionals from all facets ranging from commercial to technical and from one sector to another. The database is developed and updated by experienced and proficient Recruitment Specialists & professionals and we provide easy access as well as confidentiality in the recruitment process.

VERTICALS AT PC

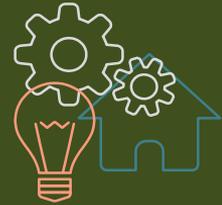
IT/ITES
& TME



BFSI



EMPI



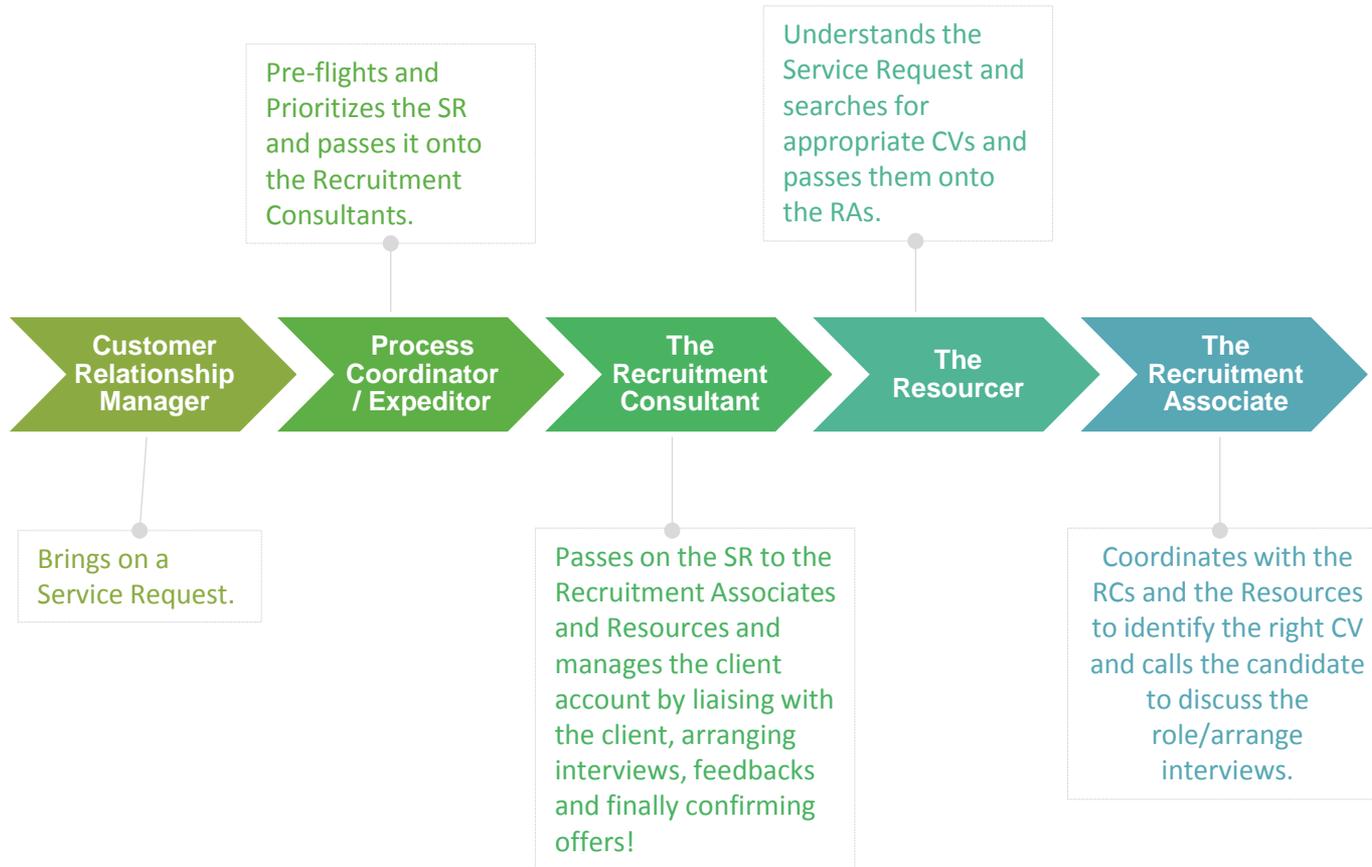
BFSI



BFSI TEAM STRENGTH

- ❑ A dedicated & experienced BFSI RCs to cater to any and every requirements
- ❑ Key competencies in mapping head hunting and generating exact match for the job with deadlines given by clients
- ❑ R&D on the company and their competitors .Detailed mapping of the locations of competition branches and hunt right level of candidates
- ❑ Use Networking and Referencing tools to generate maximum numbers in the shortest span of time
- ❑ Utilize prescreening and accurate validating techniques to interview candidates.

WORK PROCESS



DELIVERY PROCESS



INDUSTRIES

WE ARE SERVING WITH CONFIDENCE



Banking



Insurance



Security
Market



Financial
Research



Asset
Management

OUR OFFICES

DELHI - NCR

2423, DLF-IV, Gurgaon- 122009
Haryana, INDIA

GET CONNECTED

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