



# CORPORATE OVERVIEW



*Formally known as Varcas Services*

## AT A GLANCE

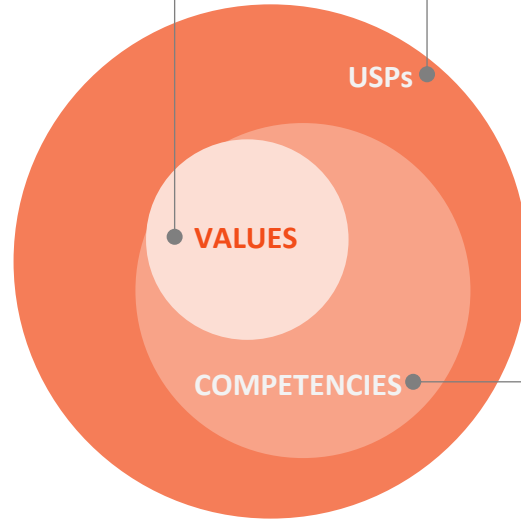
A team of highly enthusiastic & multi facet young experienced people from Human Resources and Technology Human Resources industry who is charged with electrifying professionalism & committed to deliver in sync with its ethics & values. The synergistic effects of efficiency, dedication, keen perception and spirited drive can be amazing - such are the attributes in each member of our team of highly inspired hard core professionals.

PEOPLE > POTENTIAL > PROGRESS



## OUR CORE VALUES

- ❑ **PeopleFirst:-** helping our customers, energizing our employees, respecting our contractors and collaborators and serving the communities
- ❑ **Collegiality:-** which necessitates our working collaboratively as one team sharing our knowledge & experience
- ❑ **Excellence:-** which demands uncompromising quality in working with our clients and interacting with our candidates
- ❑ **Commitment:-** which inspires us in what we do



## OUR USPs

- ❑ Pool of potential passive talents.
- ❑ Tailor made satisfactory service in the given TAT
- ❑ Diversity
- ❑ Cutting edge solution through professional references and headhunters

## OUR CORE COMPETENCIES

- ❑ Hiring process re-engineering
- ❑ Sourcing/Response management
- ❑ Research & Analysis Bureau
- ❑ Staffing Technology

# PC RECRUITMENT TYPE



## EXECUTIVE SEARCH

To provide technology driven research that is accurate and precise with the help of a team of dedicated and highly experienced professionals who evaluate actual business needs and creates strategies thereby filtering the ideal candidates from our extensive databank.



## TURNKEY RECRUITMENT

To provide tailor made Turnkey Recruitment Services for stages like new project implementation, expansion and scaling up of team size which translates to a significant saving of the client's time and cost as compared to other means of sourcing.



## DATABASE RECRUITMENT

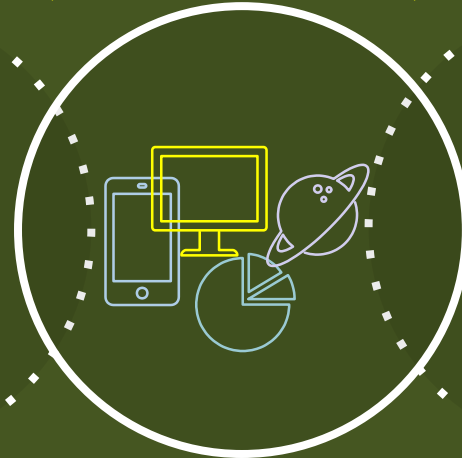
We have a database that has professionals from all facets ranging from commercial to technical and from one sector to another. The database is developed and updated by experienced and proficient Recruitment Specialists & professionals and we provide easy access as well as confidentiality in the recruitment process.

# VERTICALS AT PC

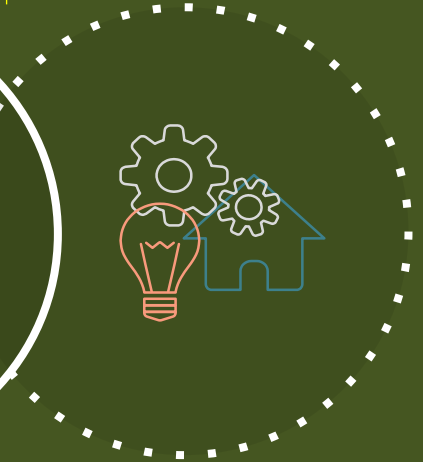
BFSI



IT/ITES  
& TME



EMPI



**IT/ITES  
&  
TME**



# IT/ITES TELECOM VERTICAL

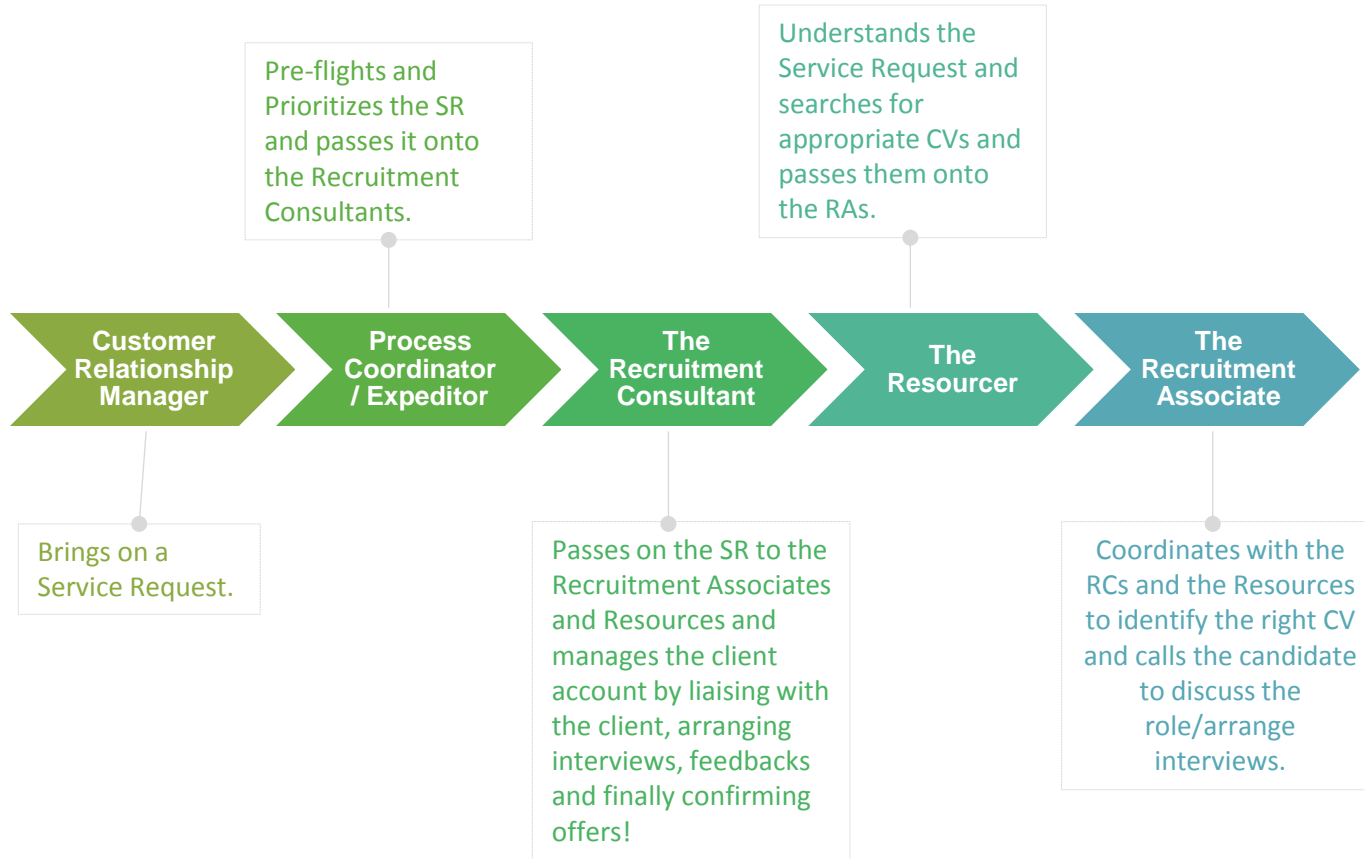
- ❑ Responding to the daily challenges of dynamic workloads in IT, ITES & TELECOM industry and ever-evolving requirements for Technical Professional can be overwhelming.
- ❑ Most of the esteemed organizations in the industry faces the challenge of augmenting their service delivery capacity & changing technology bandwidth adaptation.
- ❑ With our large pool of technically proficient Resources and access to vastly experienced consultants working in industry, we can help our customers meet these challenges both in the INDIAN and International market as per their resource need.

# EXTRA MILES BY IT CONSULTANTS

- Adherence to Standards, Quality & Commitments through Dedicated competency Team
- Conformance to specifications provided by customers by highly experienced leaders
- Ability to turn projects 'on' and 'off' with minimal losses & less turn-around time or up front commitment.
- Continuous customer care, regular follow-up, coordination & support to complete the whole Recruitment Process through dedicated & specialized Team
- Believe to facilitate our services through a successfully integrated Resourcing model
- Rigorous skill development by delivery team on newer technologies, skill sets, resource availabilities & industry practices to ensure exclusive delivery.



# WORK PROCESS

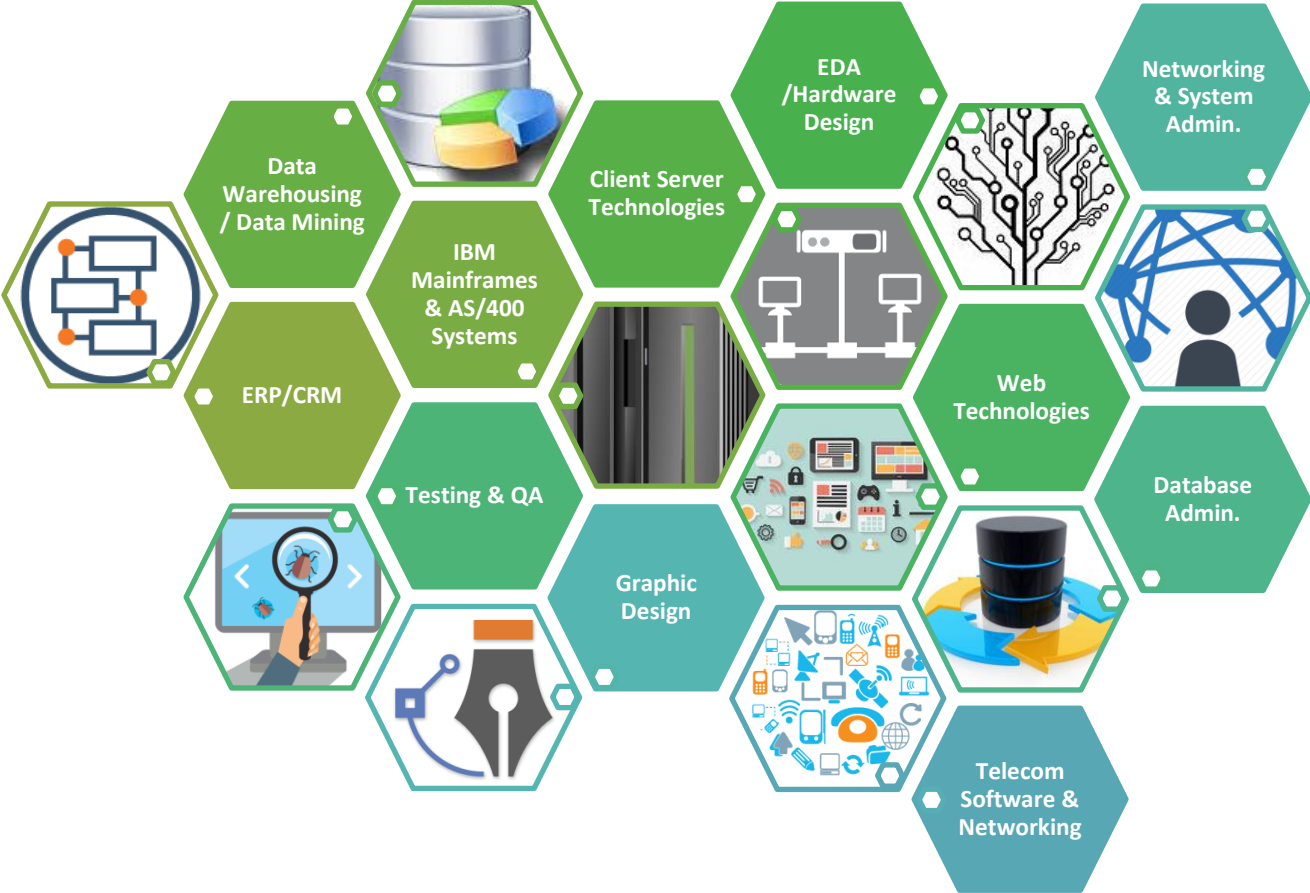


# DELIVERY PROCESS



# TECHNOLOGIES / DOMAINS

WE ARE DELIVERING WITH CONFIDENCE

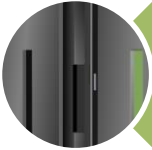


## ERP/CRM



SAP / ABAP, Oracle Applications, Siebel, Peoplesoft, JD Edwards, Clarify, BAAN, Navision etc.

## IBM MAINFRAMES & AS/400 SYSTEMS



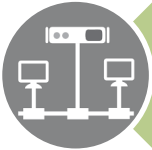
C/C++/Unix, RTOS, Vx Works, pSOS, Unix & NT Internals, Embedded design, Device Drivers, Shell Programming, TCL/TK

## EDA/ HARDWARE DESIGN



ASIC, FPGA, VHDL, VERILOG, VLSI, DSP, Micro Controllers, Firmware, Digital & Circuit Design

## CLIENT SERVER



Visual Basic, VC++, ASP, Developer 2000, Designer 2000, Power Builder, PFC, Small Talk, Lotus Notes, OOAD , Oracle etc.

## WEB TECHNOLOGIES



Java, JDBC, RMI, EJB, XML, WAP, CORBA, JSP, JFC/SWING, DHTML, CGI/Perl, Cold Fusion, UML, JAVA Servlets, Beans, Websphere, Web logic, PHP, Broadvision, OOD  
DOT NET, ASP, Java Script, C++, COM, DCOM, VB Script, ADO, IIS, MTS, Visual Interdev, VC++, MSMQ, Active-X, RDO, OLE, OOP, API etc.

## GRAPHIC DESIGN



Front Page, Photoshop, Dream Weaver, HTML, Macromedia Flash,

## TESTING & QA



Manual/Automated - Winrunner, Loadrunner, WAPT, QTP, Rational tools, Test Director etc

## NETWORKING & SYSTEM ADMIN



Unix (Solaris, HP-UX, AIX, Linux, Sco), Windows NT, Novelle Netware, MS Exchange, Cisco, Wan, TCP/IP, Routers, Switches, Hubs, Ethernet, X.25, Firewall, Internet Administration etc.

## TELECOM SOFTWARE & NETWORKING



SS7, Switching Software, TMN, SNMP, Q3, TCP/IP, CTI, ATM, RIP, Frame Relay, CMIP, NMS, ISDN, V5, GSM, TDMA, SDH, Networking, Signaling & Routing Protocols, WAP, VIOP, DSL, HFC etc

## DATABASE ADMINISTRATION



Oracle, SQL Server, Sybase, Informix, DB2

# OUR OFFICE

## DELHI - NCR

2423, DLF-IV, Gurgaon- 122009  
Haryana, INDIA

## GET CONNECTED

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